

School Improvement Plan

First Goal

School Name: Payson Junior High School

School Year: 2022-2023

Goal #1 Improve student access to additional support with adult technicians and teachers trained to target general credit recovery, failing grades, and promote success in the fine arts.

Action Plan(s):

1. Use Trustlands funds to reduce the number of students in classes.
2. Hire and retain teachers, technicians, and support staff trained in general credit recovery.
3. We estimate that we will spend about \$124,000 on FTEs to implement this goal.

Measurements of Success:

1. This goal will be measured by comparing the total number of F grades and credit earned to last year's data. In addition, Improve student learning by reducing class size in specific content areas such as English, Math, and Science.

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Second Goal

School Name: Payson Junior High School

School Year: 2022-2023

Goal #2 Continue with our commitment to maintaining high-quality digital learning for every student and provide students with access to other instructional technology needed in the 21st-century classroom.

Action Plan(s):

1. We will use School Trustland funds to purchase Chromebooks to replace those reaching the end of their life-cycles. We are one to one in all academic areas of the school and have made a commitment to maintain this through purchase, training, and upkeep.
2. We continue to use district-level digital specialists to train teachers on best practice and ways to digitally improve instruction with programs such as Canvas and Google Classroom.
3. We estimate that we will spend \$24,660 on Chromebooks to implement this goal.

Measurements of Success:

1. This goal will be measured by maintaining our 1 to 1 student computer goal.

School Improvement Plan

Third Goal

School Name: Payson Junior High School

School Year: 2022-2023

Goal #3 Provide additional summer training and collaboration time. Also provide professional development opportunities for school staff with the expectation that they will train other staff members after the professional development.

Action Plan(s):

1. Provide time and opportunity during the summer for training of departments to collaborate with common and key learning objectives, assessments, and intervention plans.
2. Identify and offer professional learning opportunities for staff to attend (either within the state or without). Provide a forum of instruction for other staff members to learn from those who attend the professional development.
3. We estimate that we will spend approximately \$4,000 to implement this goal.

Measurement of Success:

1. This will be measured by tracking the number of teachers who attend conferences and then report back to faculty during a PD meeting.